



## ABSTRACT

Engaging the services of 31 Assistant Engineers and 17 Junior Assistants temporarily working in TEDA into TANGEDCO on outsourcing basis – Approval accorded by CMD/TANGEDCO – Engagement ratified and approved – Orders Issued.

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### ADMINISTRATIVE BRANCH

(Per.) FB TANGEDCO Proceedings No.5,

Dated 21<sup>st</sup> February 2023  
Maasi - 9,  
Subakiruthu Varudam,  
Thiruvalluvar Aandu 2054.

### READ:

Minutes of the 111<sup>th</sup> Board Meeting of TANGEDCO held on  
08.02.2023.

### PROCEEDINGS :

The Chairman/Tamilnadu Energy Development Agency (TEDA) requested to absorb thirty one (31) Assistant Engineers and seventeen (17) Junior Assistants who were working in their agencies into TANGEDCO based on the decision taken in the meeting that was convened by the Additional Chief Secretary/ Finance on 11.02.2022.

2) TANGEDCO decided to utilize the services of 31 Assistant Engineers and 17 Junior Assistants working on Contract basis in TEDA by TANGEDCO, if TEDA agrees to act as an outsourcing agency in respect of above individuals. The consent of the Agency (TEDA) was requested on the above proposal of TANGEDCO. The Chairman/TEDA gave acceptance to act as an outsourcing agency for TANGEDCO for sourcing thirty one (31) Assistant Engineers and Seventeen (17) Junior Assistants and also to look after all the other statutory provisions in this regard and also stated that the above contract employees may be outsourced in TANGEDCO with the same norms and payment structure stipulated as per G.O (Ms) No.53, Energy (C2) Dept., dated 23.04.2012 and G.O (Ms.) No.128, Energy (C2) Dept., dated 12.11.2012 and TEDA agreed to receive payments from TANGEDCO on monthly basis and to disburse the payment to their contract persons supplied by them.

3) The CMD/TANGEDCO accorded approval to utilize the services of 31 Assistant Engineers and 17 Junior Assistants in the circles of TANGEDCO (in places where they were currently working under TEDA) on outsourcing basis and to pay the consolidated pay of Rs.20,000/- to Assistant Engineer and Rs.10,000/- to Junior Assistant without any fixed travelling allowances through TEDA and to submit the proposal to the Board of TANGEDCO for ratification and approval.

4) The Chairman/TEDA was requested to direct the 31 Assistant Engineers and 17 Junior Assistants currently working under TEDA on consolidated wages to report to the Superintending Engineers concerned with their testimonials and proper ID proof (issued by TEDA and Aadhar/Pan) subject to the following conditions:-

- i) As already agreed, TEDA will be the outsourcing agency for TANGEDCO for engaging the 31 Assistant Engineers and 17 Junior Assistants on consolidated wages.
- ii) TEDA will look after all the statutory provisions in this regard. The remittances for ensuring the employees benefits such as EPF, ESI and labour welfare fund etc., (if applicable) will be taken care by TEDA and the copies of the remittances in this regard shall be forwarded to TANGEDCO on quarterly basis for engaging and carrying out payment to these individuals thereafter.
- iii) Any litigations raised by these individuals will be addressed and resolved by TEDA.
- iv) Dated acknowledgements for having disbursed the consolidated wages must be sent on monthly basis so as to claim the wages for the ensuing month.

5) The Superintending Engineer/TANGEDCO concerned were instructed to permit the individuals allotted to them to join duty after thorough verification of certificates and Identity (ID card supplied from TEDA/ Aadhar etc.,) in the places (by enclosing the Annexure communicated to TEDA) deemed fit by the Superintending Engineers preferably in the Sub Stations.

6) The matter was placed before the Board of TANGEDCO for approval and ratification in regard to proposal approved by the CMD/TANGEDCO for having issued orders to engage the services of 31 Assistant Engineers and 17 Junior Assistants temporarily working in TEDA into TANGEDCO services on outsourcing basis with effect from 01.09.2022 and for payment of wages to them at the rate of Rs.20,000/- (Rupees Twenty Thousand Only) per month for Assistant Engineer and Rs.10,000/- (Rupees Ten Thousand Only) per month for Junior Assistant for the period they work in TANGEDCO and to disburse their wages through TEDA.

7) The Board of TANGEDCO in its meeting on 08.02.2023 has ratified the proposal of engaging the services of 31 Assistant Engineers and 17 Junior Assistants temporarily working in TEDA into TANGEDCO services on outsourcing basis with effect from 01.09.2022 and to disburse the payment of wages to them through TEDA at the rate of Rs.20,000/- (Rupees Twenty Thousand Only) per month for Assistant Engineer and Rs.10,000/- (Rupees Ten Thousand Only) per month for Junior Assistant for the period they work in TANGEDCO.

(By Order of the Board of TANGEDCO)

K.MOZHARASI  
CHIEF ENGINEER/PERSONNEL

To

The Superintending Engineer's concerned.

Copy to :-

The Chairman-cum-Managing Director's Table.

The Chairman/TEDA, Additional Chief Secretary to Government/  
Energy Department, Chennai -600 006.

All Directors/TANGEDCO & TANTRANSCO/Chennai-2.

The Secretary/TANGEDCO/ Chennai-2.

The Company Secretaries/ TANGEDCO, TANTRANSCO & TNEB Ltd.

The EA to Chairman-cum-Managing Director's Officer/ TANGEDCO.

The Chief Engineer/Personnel/Adm. Branch/Chennai -2.

The Chief Engineer's concerned.

The Chief Internal Audit Officer/Audit Branch, Chennai -2.

The Chief Financial Controller/Revenue, Accounts Branch, Chennai -2.

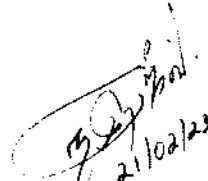
The Chief Financial Controller/General, Accounts Branch, Chennai -2

The Senior Personnel Officer/Recruitment/Adm. Branch/Chennai-2.

The Assistant Personnel Officer/Tamil Development/Chennai-2.

(Two copies for publication in the TNEB Bulletin)

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21/02/23  
SUPERINTENDENT